



HoCoHRS Newsletter

**Committing to HR
Excellence in 2014!**

February 2014

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Join Our Mailing List!

**Please forward this to a
friend who may be
interested in our
chapter!**

MONTHLY MEETINGS

Our monthly meetings are held

PRESIDENT'S MESSAGE

Greetings HR Professionals! February is the month that's all about YOU! HoCoHRS would not be as effective without you-- your participation truly makes this Chapter interesting and worthwhile. Please, take a little bit of time today and renew your CoHoHRS membership (or invite someone you know to join!). Sitting on the fence? Here are the top 10 reasons why you should renew your membership:

- 1. Wonderful breakfast** at every meeting (it's always about the food!)
- 2. Great centrally located meeting place** with plenty of free parking
- 3. Friendly and supportive members** who are so glad to see you at the meetings
- 4. Dedicated Board Members** looking out for your professional development interests
- 5. Opportunity to network** with industry peers and exchange ideas and tips
- 6. Professional speakers** presenting concise, yet in-depth and relevant HR topics
- 7. Earn HRCI credit** at each meeting
- 8. Great value** for what you receive (double that with a SHRM membership!)
- 9. Enhance your professional development** by using your HoCoHRS membership to meet your annual performance review goals!
- 10. It's easy to renew-in person** at the monthly HoCoHRS meeting or on-line at the website.

We look forward to YOU renewing your membership and taking that next step in building a stronger HR foundation. **Join or renew for a stronger YOU in 2014!**

Sincerely,

Dawn Rhodes, SPHR

on the 3rd Thursday of every month at:

**Ecker Business Training Center
6751 Columbia Gateway Drive
Columbia, MD 21045
8:00 AM - 10:30 AM
(note: we do not meet in January or June)**

2014 Membership Rates

Our rates for 2014 Membership are:

- Professional SHRM Member: \$50.00
- Professional non-SHRM Member: \$60.00
- Associate Member \$60.00
- Student \$20.00
- Professional All in One (includes 2014 annual membership and all 10 meetings) \$230.00

You can renew and pay your dues at the next meeting! Checks or credit cards welcome!

President
Howard County HR Society

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February 20, 2014 Meeting: Selling ROI to the C-Suite!

Please plan to join us at our next monthly meeting for a special presentation by Rob Blunt of 4-Profit-HR.

In this interactive session, participants will look at themselves from the perspective of the C-Suite to better understand the business value communication challenges they face. They will see how almost 200 HR tasks, services and products connect to the Profit & Loss statement, and they will leave with a clear understanding of the differences between HR Functions, HR Tactics, HR Strategies, and Business Strategies. The session will "build" an HR Value Roadmap, which participants will receive a copy of. And in conclusion, participants will be given several essential "selling" and "value communication" technique principles for dealing with Executive leadership in businesses.

Available for 1.5 HRCI general credits.

Thank you to HR Strategy Group for sponsoring our February Meeting!



Visit us on the web! [HR Strategy Group](#)

2014 Meeting Topics

Mark Your Calendars Now for HoCoHRS 2014 Meeting Topics. The Program Committee works hard to find its members topics of interest, presented in a condensed yet in-depth overview worthy of HRCI credit!

Please mark your calendars NOW for a year full of HR

professional development. Here is our line-up of speakers so far (and we'll keep you updated when we add new speakers):

| | |
|-------|---|
| 2/20 | Selling HR ROI to the C-Suite |
| 3/20 | How to Select & Transition to a Human Capital Management System |
| 4/17 | Avoiding the Boomer Drain: HR Strategies and Best Topics |
| 5/17 | Legislative Update |
| JUNE | NO MEETING, Happy Summer Break |
| 7/17 | TBA |
| 8/21 | EEOC Hot Topics |
| 9/18 | Safety: Not Just a Position on the Field; Also in the Workplace |
| 10/16 | Drama in the Workplace |
| 11/20 | Strategies for Benefits in light of ACA |
| 12/18 | TBA |

News from Maryland SHRM State Council

Here's the latest news from the Maryland SHRM State Council:

- **Upcoming Programs and Events!**
 - October 5-7: Mark your calendars NOW for the 2014 annual Maryland State SHRM conference in Ocean City, MD.
- **Make 2014 the year of professional development!** SHRM chapter membership provides multiple networking and professional development opportunities throughout the year. Not sure if chapter membership is right for you? Learn more about our 10 great chapters throughout the state and watch our short video about membership benefits. And consider a tax-deductible donation to the SHRM Foundation.
- **ISO a new Job Opp? Have one to offer? Check out MD SHRM's new Job Posting Board.** Listings are competitively priced for employers and free to job seekers! Click here for more information.
- **Need Recert credits?** MD SHRM has partnered with SHRM's e-Learning services to provide greater access for Maryland's HR professionals to continuing education credits. Click here for our special code to log in and learn more!

- **MD SHRM Connects at Leadership Conference**
- More than 20 Maryland SHRM volunteer leaders attended SHRM's Leadership conference in November. Attendees met with Congressional leaders, attended workshops on volunteer leadership, networked and had fun! Click here for some pics! Interested in volunteer leadership opportunities? 2014 committees now forming. Contact Christine Walters (link below) for more information.
- **College Relations** - Whether you belong to a local chapter or are an at-large SHRM member, be sure to reach out to local student members in the New Year. If your chapter sponsors a student chapter, (re-)engage with the students and their faculty advisor. If a college near you doesn't have a student chapter, help to start one. Look for MD SHRM college relations information and events throughout 2014.
- **Looking for more events?** Check out our Events page for programs and events in your area. Click here for more info: [Maryland State SHRM Council](#)

Questions or comments? Contact MD SHRM Director, Christine V. Walters, MAS, JD, SPHR.

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Try it FREE today.

Howard County SHRM | 6751 Columbia Gateway Dr | Columbia | MD | 21044