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Howard County HR Society Newsletter

**Committing to HR Excellence
in 2014!**

January 2014

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MONTHLY MEETINGS

**Our monthly meetings are held
on the 3rd Thursday of every
month at:**

**Ecker Business Training
Center**

PRESIDENT'S MESSAGE

Greetings and Happy New Year!

It's that time of year - making a new list of resolutions!

As your newly elected President of the HoCoHR Society, I want to share some of my resolutions with you! I resolve to...

- Work hard for this SHRM Chapter.
- Honor the work of past and present Board members, committee Chairs and volunteers by maintaining the high standards put in place to provide meaningful, insightful, and fun learning opportunities to members.
- Ensure new and existing members find value in their membership and take pride in this Chapter's work.
- Inspire YOU to grow in your profession this year to take a leap of faith and volunteer for a committee position!

And, most importantly, let's all resolve to take care of ourselves too. Take a walk, listen to nature's music, eat an apple once a day, and laugh more often.

I look forward to meeting you and hearing what resolutions you have made for 2014.

Sincerely,

Dawn Rhodes, SPHR
President
Howard County HR Society

HoCoHRS Networking Event on January 30



**6751 Columbia Gateway Drive
Columbia, MD 21045
8:00 AM - 10:30 AM
(note: we do not meet in
January or June)**

at Union Jack's!

Make HoCoHRS one of YOUR New Year's Resolution! Please join us for our annual and very popular Networking Event on Thursday, January 30 at Union Jack's in Columbia, MD from 5:00 PM- 7:30 PM. We will have new membership incentives, networking opportunities, light fare, door prizes, and announcements about upcoming events. Please go to [HoCoHRS website](#) to register. Join us!

February 20, 2014 Meeting: Selling ROI to the C-Suite!

Please plan to join us at our next monthly meeting for a special presentation by Rob Blunt of 4-Profit-HR.



In this interactive session, participants will look at themselves from the perspective of the C-Suite to better understand the business value communication challenges they face. They will see how almost 200 HR tasks, services and products connect to the Profit & Loss statement, and they will leave with a clear understanding of the differences between HR Functions, HR Tactics, HR Strategies, and Business Strategies. The session will "build" an HR Value Roadmap, which participants will receive a copy of. And in conclusion, participants will be given several essential "selling" and "value communication" technique principles for dealing with Executive leadership in businesses.

Available for 1.5 HRCI general credits.

2014 Meeting Topics

Mark Your Calendars Now for HoCoHRS 2014 Meeting Topics. The Program Committee works hard to find its members topics of interest, presented in a condensed yet in-depth overview worthy of HRCI credit!

Please mark your calendars NOW for a year full of HR professional development. Here is our line-up of speakers so far (and we'll keep you updated when we add new speakers):

2/20	Selling HR ROI to the C-Suite
3/20	How to Select & Transition to a Human Capital Management System
4/17	TBA
5/17	Legislative Update
JUNE	NO MEETING, Happy Summer Break
7/17	TBA
8/21	TBA
9/18	Safety: Not Just a Position on the Field; Also in the Workplace

10/16	Drama in the Workplace
11/20	Strategies for Benefits in light of ACA
12/18	TBA

News from Maryland SHRM State Council

Hello Maryland SHRM Members & Happy New Year! Here's our latest news:

- **Upcoming Programs and Events!**

- January 10th - Webinar, "Handle with Care: Mental Health Disabilities Under the ADA and FMLA" 9-10 a.m. We are again partnering with other SHRM state councils in 2014 to offer a low-cost, high-quality webinar series, preapproved for HRCI credit, typically 1 hour in length, with 9-11 webinars presented in 2014.
- January 29th - FREE webcast with SHRM's Nancy Hammer, "HR Regulatory and Judicial Outlook..." Pending HRCI approval for business (FKA strategic) credit!
- October 5-7 - Mark your calendars for our 2014 annual conference in Ocean City, MD.

- **Make 2014 the year of professional development!** SHRM chapter membership provides multiple networking and professional development opportunities throughout the year. Not sure if chapter membership is right for you? Learn more about our 10 great chapters throughout the state and watch our short video about membership benefits. And consider a tax-deductible donation to the SHRM Foundation.
- **ISO a new Job Opp? Have one to offer? Check out MD SHRM's new Job Posting Board.** Listings are competitively priced for employers and free to job seekers! Click here for more information.
- **Need Recert credits?** MD SHRM has partnered with SHRM's e-Learning services to provide greater access for Maryland's HR professionals to continuing education credits. Click here for our special code to log in and learn more!
- **MD SHRM Connects at Leadership Conference** - More than 20 Maryland SHRM volunteer leaders attended SHRM's Leadership conference in November. Attendees met with Congressional leaders, attended workshops on volunteer leadership, networked and had fun! Click here for some pics! Interested in volunteer leadership opportunities? 2014 committees now forming. Contact Christine Walters (link below) for more information.

- **College Relations** - Whether you belong to a local chapter or are an at-large SHRM member, be sure to reach out to local student members in the New Year. If your chapter sponsors a student chapter, (re-)engage with the students and their faculty advisor. If a college near you doesn't have a student chapter, help to start one. Look for MD SHRM college relations information and events throughout 2014.
- **Looking for more events?** Check out our Events page for programs and events in your area. Click here for more info: [Maryland State SHRM Council](#)

Questions or comments? Contact MD SHRM Director, Christine V. Walters, MAS, JD, SPHR.

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