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HoCoHRS Newsletter

January 2015

Committing to HR Excellence in 2015!



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<http://hocohrs.shrm.org/>

MESSAGE FROM THE BOARD

Happy New Year to all of our HoCoHRS members!

First of all, thanks to all of our members for a great 2014 and for the election of new HoCoHRS

Board members! HoCoHRS held 10 meetings that had great information presented and were all HRCI certified. That is a total of 15 recertification credits that you could have obtained simply by coming to all of our meetings in 2014. We are proud of our Chapter's accomplishments in 2014. We participated in several community events this year including:

- mock interviews with several local high schools,
- sponsorship of a veterans job fair,
- facilitating at Maryland State SHRM's college networking event in October,
- and social networking events at Union Jack's resulting in the recruiting of new members.

We presented information about the new SHRM HR certifications available and accompanying HCC prep classes available; HoCoHRS is a SHRM Preferred Provider and encourage all current HRCI certified members to complete the steps required to gain the SHRM CP and SHRM SCP



HoCoHRS@gmail.com

Interested in our Newsletter?
Click the button below to join
our mailing list.



MONTHLY MEETINGS

**Our monthly meetings are held
on the 3rd Thursday of every
month at:**

**Ecker Business Training Center
6751 Columbia Gateway Drive
Columbia, MD 21045
8:00 AM - 10:30 AM
(note: we do not meet in
January or June)**

2015 Membership Rates:

- **Professional SHRM
Member: \$50.00**
- **Professional non-SHRM
Member: \$60.00**
- **Associate Member \$60.00**
- **Student \$20.00**

**You can renew and pay your
dues at the next meeting! Cash,
checks or credit cards
welcome!**

certifications (see the HoCoHRS LinkedIn site or HCC's website for details on the 2015 Certification preparation classes). HoCoHRS also participated in mentoring programs with other SHRM groups. All of these activities were accomplished without raising rates for membership or meetings.

What's in store for 2015? What kind of activities would you like to see HoCoHRS be active in? Send us an email at hocohrs@gmail.com and get your ideas on the table!!

Hopefully you are inspired to get involved with HoCoHRS! Renew your membership! It's easy... visit the website at <http://hocohrs.shrm.org>. We appreciate your membership and in 2015. Our 2015 goals include adding members, increasing your networking opportunities and providing you the ability to positively impact others through our community with our events. Please invite your HR colleagues to attend a session and join our chapter. We provide informative sessions related to HR topics and trends and we are a chapter that is continuously described as meaningful, welcoming and rewarding. With your help, we can all look forward to a great 2015 for our Chapter!

P. S. Mark your calendar now for the Wednesday, January 21, 2015, social event at Union Jack's (across from the Columbia Mall) from 5 pm - 7 pm, and relax with your peers. We send a thank you to our sponsor for the Happy Hour event, Berkshire Associates.

Sincerely, your 2015 HoCoHRS Board
[Find Us on the Web!](#)

Mark Your Calendar: January 21, 2015 Happy Hour at Union Jack's

5-7pm
10400 Little Patuxent Parkway, Columbia, MD 21044

Join us on Wednesday, January 21 for an evening of food, drinks, and networking with local Human Resources professionals!

Thank you to [Berkshire Associates](#) for sponsoring this event!



Berkshire Associates is a human resources consulting and technology firm, specializing in helping companies build the ideal, balanced workforce. As an industry leader, Berkshire provides the latest tools and services for affirmative action, applicant management, compensation management, workforce planning, diversity, and professional training. For over 30 years, Berkshire has serviced the nation's most recognizable companies, and as a result has mastered providing clients with cost-effective solutions to everyday human resources challenges.

Join or Renew HoCoHRS Membership Now for 2015!

We hope that you will join us for another outstanding year of great programs and professional development.

Go to <http://hocohrs.shrm.org/membership> to join or renew.

ANNUAL MEMBERSHIP RATES

Professional SHRM members	\$50
Professional non-SHRM members	\$60
Associate members	\$60
Student members	\$20

Monthly meeting fees - \$20 for members; \$35 for non-members.

Benefits of HoCoHRS Membership:

- Seminars that address current HR issues and trends
- Reduced monthly meeting fees
- Networking opportunities
- Information and Knowledge sharing
- HRCI credits for PHR/SHPR/GPHR certified professionals

- ## Meet your 2015 Board!

We are excited to have such enthusiastic leaders! Thank you for your commitment to HOCO HRS!

News from Maryland SHRM State Council

- SHRM e-Learning programs offer at least 1 recertification hour for each course you successfully complete. Earn all 60 credits needed! Register now with code SHRMMDSC today!
- In-Person & Webcast Programming - Whether you prefer learning in the presence of colleagues or from your desk we've got you covered. Click [here](#) for a list of our upcoming events and [here](#) for recent news, programs and events.
- Don't forget! As a SHRM member* you can easily access popular benefits and resources such as-
 - * Complying with New-Hire Reporting Requirements Toolkit and Managing Family and Medical Leave Toolkit
 - * Incentive: Merit Increase Policy and Conduct: Employee Conduct and Work Rules Policy
 - * Federal and State compliance resource

- * Ask an Advisor service for your specific HR challenges and questions
- * Sample job descriptions
- * Discounts on SHRM conferences & seminars, SHRM Learning System for SPHR/PHR/GPHR preparation, SHRMStore products, and much more!
Learn more at shrm.org/memberkit
- * SHRM national membership is separate from local chapter membership
- **Looking for more events?** Check out our Events page for programs and events in your area. Click here for more info: [Maryland State SHRM Council](http://marylandstate.shrm.org/)

Questions or comments? Contact MD SHRM Director, Christine V. Walters, MAS, JD, SPHR.

For more information, go to: <http://md.shrm.org/>

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