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HoCoHRS Newsletter June 2015

Committing to HR Excellence in 2015!



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2015 Executive Sponsors

We would like to thank our sponsors for 2015. Their support

Greetings HR Colleagues:

It is hard to believe that we are almost halfway into this year. It is truly a privilege to be a part of an organization that is so committed to the profession of Human Resources. All of your hard work in 2014 is now reaping its rewards. HoCo HRS has been recognized by SHRM and the SHRM Foundation with the following awards:

- 2014 SHRM EXCEL Silver Award
- 2014 Membership Star
- 2014 SHRM Foundation Champion

We are well on our way to success in 2015 as well. We look forward to the remainder of the year. Thank you for the opportunity to serve you.

Sincerely,

A Message
from the
Board

contributes to the success of our chapter.

The Board of the Howard County Human Resources Society

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Contact Us:

<http://hocohrs.shrm.org/>

June 17, 2015
Networking Happy Hour
Union Jack's Columbia
10400 Little Patuxent Parkway, Columbia
5:30pm to 8:00pm

What better way to bring in the summer than a Networking Happy Hour! Please join us at Union Jack's Columbia for networking and fun.

Members in attendance will be entered into a **raffle for one paid registration to the Maryland State SHRM Conference in Ocean City, MD.** You will also receive additional raffle entries for any guest that you bring to the Happy Hour that joins that night.

Also, if you are not currently a member, this is a perfect time to join. Not only will be a member of an outstanding group of professionals, but you too will be entered into the raffle.

We look forward to seeing you there.

**Thank you to HR Strategy Group for sponsoring
our June Happy Hour!**



Visit them on the web! www.hrstrategygroup.com

Board Members and Volunteers Needed

Why you should become a Member of our Board?

- Recognition as a leader who has a commitment to the HR profession and is willing to give back to help others in the profession.
- More opportunities to build relationships with other HR professionals to share information on HR concerns.
- Credits towards SHRM and HRCI recertification.
- Build a reputation and credentials in the HR field through involvement as a volunteer leader.
- Direct opportunity to advance the HR profession and influence the direction of our organization.
- Develop and share your leadership skills.

HoCoHRS@gmail.com

Interested in our
Newsletter? Click the
button to join our
mailing list.

- Be a part of a fun dynamic group!

The following positions are available:

- Nominations Chair
- Programs Chair
- College Affairs Chair
- Membership Coordinator
- General Board Member

If you are interested in any of these positions, please send an email to HoCoHRS@gmail.com

MONTHLY MEETINGS

Our monthly meetings are held on the 3rd Thursday of every month at:

**Ecker Business Training Center
6751 Columbia Gateway Drive
Columbia, MD 21045
8:00 AM - 10:30 AM
(note: we do not meet in January or June)**

2015 Membership Rates

Our rates for 2015 Membership are (these are prorated rates for the remainder of 2015):

- Professional SHRM Member: \$25.00
- Professional non-SHRM Member: \$30.00
- Associate Member \$30.00
- Student \$10.00

You can renew and pay your dues at the next meeting! Checks or credit cards welcome!

HoCo HRS' Diversity and Inclusion Committee

HoCo HRS has a renewed focus on Diversity and Inclusion. The newly formed D&I committee is chaired by HoCo HRS Founder and Diversity and Inclusion Chair, Deborah Stallings.

This committee will assess, design, develop, implement, and manage a diversity and inclusion program for HoCo HRS. The programming will be aligned with the vision, mission, culture, and strategic goals of the organization and national SHRM; and will focus on meeting current and relevant business management and strategic needs of member organizations in Howard County, MD and the surrounding metropolitan area.

If you have an interest in D&I and would like to be a member of the committee please contact Deborah at HoCoHRS@gmail.com.

SHRM Foundation Update

Investing in Older Workers DVD

Our workforce is aging in the U.S. and in other developed countries. This can present a number of challenges for HR. Find out how award-winner NIH retains and engages its older workers in this new video underwritten by AARP and the Alfred P. Sloan Foundation. [To see more, click here.](#)

The Evolution of Work and the Worker: Five Key Trends From SHRM's Special Expertise Panels

SHRM panel members identify changes to expect and recommend ways to prepare for the changing nature of work.

The Aging Workforce: Leveraging the Talents of Mature Employees

Mature workers-generally defined as workers over age 50 or 55-- have experience and skills honed during decades of employment. This new report provides strategies for recruiting and retaining older workers.

Resources for Adapting to an Aging Workforce

With generous support from the Alfred P. Sloan Foundation, the SHRM Foundation has created the following resources:

- Just released! Changing Our Perceptions of Older Workers
- Just released! Engaging Older Workers Strategically

Have you donated to the SHRM Foundation yet? Please consider a donation to support this valuable resource: www.shrm.org, then on the very top line, click the link to the SHRM Foundation to donate.

2015 Meeting Topics

Mark Your Calendars Now for HoCoHRS 2015 Meeting Topics. The Program Committee works hard to find its members topics of interest, presented in a condensed yet in-depth overview worthy of SHRM Professional Development and HRCI credit!

Please mark your calendars NOW for a year full of HR professional development.

6/17	Happy Hour Networking Event- Union Jack's Columbia
7/16	The Future of HR: Promoting Business Success in a Changing Global Workplace
8/20	EEOC- A Deeper Dive
9/17	Alignment of People Strategies with Business Strategies
10/15	Political Organizational Savvy
11/19	Leveraging Behavioral Economics for Benefits and Retirement
12/17	Diversity Shark Tank

News from Maryland SHRM State Council

- **A Very Special Network** - If you do not yet belong to a local SHRM chapter we invite to you join us. Take us for a test drive and visit a local meeting near where you work or live. What's the benefit? Got 53 seconds? Check out our brief video [here](#) to learn more!
- **MD SHRM Annual Conference!** Save the Date for 2015 conference, currently scheduled for September 27th - 29th 2015. We're returning to Ocean City, MD with the hotel and events at a new, all-in-one location. Bookmark our website [here](#) and stay tune for more info!
- **SHRM Certification** - If you are a credentialed HR professional as of 1/31/15 you are eligible to participate

in the SHRM's Certification Pathway. The tutorial is available online as of January 5, 2015. Click [here](#) for more information.

- **Are You Hiring?** Use MD SHRM's job posting board to reach qualified candidates in and around Maryland! [Click here](#) for more information and competitive rates.
- **Earn, Learn and Save!** The Maryland State Council, Inc. continues to partner with SHRM's [e-Learning](#) program. In fact, we are the test case for this project. While earning recertification credits, obtaining at least 1 recertification hour for each course successfully completed, members enhance their skills through these expertly designed programs. ALL 60 recertification credits can be earned through this program. The courses are available 24 hours a day, 7 days a week so it is very convenient for even the busiest person. Members are encouraged to register with **code SHRMMDSC** to take advantage of the SHRM e-Learning program. Fliers for this program are being distributed to the local chapter CLAs for their upcoming programs.
- **SHRM 2015 Annual Conference & Exposition**, Las Vegas, June 28 - July 1, 2015. <http://annual.shrm.org>. Inspiring speakers, endless networking, skill building, HR trends.

Questions or comments? Contact MD SHRM Director, Colleen Parker-Denston, SPHR, SHRM-SCP.

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